



Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Intack Primary School
Number of pupils in school	412 incl 26 FTE Nursery
Proportion (%) of pupil premium eligible pupils	45%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022 2022/2023 2023/2024
Date this statement was published	Dec 2022
Date on which it will be reviewed	Dec 2023
Statement authorised by	M Khan
Pupil premium lead	R Cairney
Governor / Trustee lead	M Leighton

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£268,690
Recovery premium funding allocation this academic year	£20,553
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£289,243

Part A: Pupil premium strategy plan

Statement of intent

At Intack Primary School, we allocate our Pupil Premium funding to ensure the academic gap is narrowed for the most disadvantaged learners. Whenever we make decisions about the use of our Pupil Premium funding, we consider the current context of the school and the challenges we have faced over the academic year and those we anticipate in the future. We have an excellent understanding of what works best for our learners and view the use of the funding as an opportunity to support all our learners across school with an emphasis on the most disadvantaged. We also look at the latest research to ensure the impact we achieve is the greatest we can, accomplishing the best outcomes, academically, socially and emotionally, for our children.

We use research such as that produced by the EEF on pupil premium allocation and have used a number of their conclusions to best support decisions around the usefulness of different strategies balanced against their value for money. These conclusions assist us in shaping our strategic thinking.

The pandemic was a very unsettled period, for many reasons, for many of our learners, their families and for education. Times of challenge are often a catalyst for change so we try to see the challenges as positive, reflect on what worked historically, during the pandemic and what our learners need moving forward. It is evident that the impact on our learners as a result of the pandemic is more long term than anybody first thought. Our learners are now overcoming barriers (as described below) with the addition of the social, emotional and educational after effects of the pandemic, effects that take time to reverse.

Our learners face many barriers to their learning and the most common are; less support at home, low aspirations, weak language and communication skills, a lack of confidence and self-esteem, behaviour difficulties, passiveness and attendance and punctuality issues. There may also be complex family situations or vulnerability that prevent our children from being ready to learn and make the progress they should. The challenges our school and our learners face are many and varied.

We strive to promote a sense of belonging, 'Proud to belong' is our motto and through achieving this all our learners, treated as individuals and with respect, will have the springboard to feel safe, valued and ultimately achieve. We want our disadvantaged learners to be prepared for the next stage in their education journey, but also to enter the wider world equipped with basic life skills and cultural capital to ensure they are able to be a part of that wider world, successfully.

Ultimately our objectives are:

- To continue to narrow the attainment gap, between disadvantaged and non-disadvantaged learners.
- For all learners including disadvantaged learners to make at least nationally expected rates of progress.
- To support our children's health and well-being, enabling them to access learning at an appropriate level.

We aim to achieve this through:

- Ensuring that teaching and learning opportunities are ambitious and meet the needs of all the pupils including all those with SEND.
- Ensuring that teaching is at least good.
- Ensuring that appropriate provision is made for pupils who belong to vulnerable groups. This includes ensuring that the needs of socially disadvantaged pupils are assessed and addressed.
- Recognising that not all learners receiving FSM will be socially disadvantaged and some learners that are, may not claim. We therefore will make decisions on the allocation of pupil premium funding to support any learners that we identify as being socially disadvantaged. September 22 the Deprivation Indicator detailed: 99% of our learners fall in the bottom 50% and 55% in the bottom 5%.
- Allocating pupil premium use following analysis of needs for learners within classes, groups or as individuals, appropriate targeted support.
- Ensuring that EYFS and KS1 class sizes do not exceed the prescribed number and KS2 class sizes are always reviewed when allocating additional places.
- Supporting mental health and well-being programmes such as Place2Be and Forest school.
- Providing breakfast for all our learners.
- Providing a 'walking bus' to support attendance at school.
- Employing a full time Attendance and family manager.
- Providing additional support through our full time Nurture and Behaviour TA's.
- Ensuring all our staff are ACE aware.
- Additional learning support by TA's and SSA's.
- Appropriate resourcing across school to aid progress.
- Basic life skill learning.
- Access to all extended provision through the use of subsidies for visitors in school, visits and residential. Providing free after school sports and interest clubs.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Many of our learners require ongoing mental health and well-being support. Many of our learners and families have support and involvement from outside agencies and CSC. The pandemic added another layer of uncertainty to manage and stress upon families. The current challenges around the cost of living are now adding to families' uncertainty and need for support.
2	Attendance and particularly persistent absence are a focus for the school. Many of our learners have complex family needs that hinder daily attendance. The School and partial closures during the pandemic impacted upon attendance and attitudes towards school and learning. We make every effort to improve our record in this area and have been recognised for these but despite this effort absence still remains a concern.
3.	Many of our learners enter school with poor language acquisition, our baseline data continues to support this statement. Assessments, observations and discussion with learners indicate under developed oral language skills and vocabulary gaps. These are evident from Nursery to KS2 and therefore this is a challenge. This has been compounded by early childhood experience and interaction as a result of the pandemic and lost learning.
4	Motivation of learners. Tailoring our curriculum to meet our learners' needs and ensuring quality first teaching. Our disadvantaged learners often have life experience and basic skills gaps. We ensure through our curriculum that academic and life skills are taught.
5	Aspiration of learners. Low aspiration is common due to lack of meaningful experiences, lack of encouragement socially, emotionally and academically. High deprivation impacts upon outcomes and aspiration for the future.
6	Access to all wider opportunities for all our learners. Opportunities for life experience and cultural capital limits personal development.
7.	Lack of support from care givers to reinforce and support learning. Parents with difficulties in English and maths. This then impacts upon learning from home when required, homework and phonics and reading progress and attainment.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Development and support of mental health and well-being.	Student voice is positive. Student and parent surveys are positive.

	<p>Teacher observations and feedback on mental health and well-being is positive for all learners.</p> <p>Disadvantaged and non-disadvantaged access opportunities for extended provision and enrichment.</p> <p>Provision impact shows positive impact upon disadvantaged learners.</p>
<p>Absence rate improves.</p> <p>Persistent absence improves.</p>	<p>Overall rate of 94%. (In line with current national)</p> <p>Reduction in persistent absence rate and disadvantaged learners no higher than non-disadvantaged. Parents value education.</p> <p>Equal to LA and national stats.</p>
<p>Improved oral language skills and vocabulary.</p>	<p>Inclusion in and impact from the WellComm initiative.</p> <p>Inclusion in and impact from Voice 21.</p> <p>Assessments and observations indicate improvements in oral language use.</p> <p>Engagement and use of language within conversation and lessons.</p> <p>Subject and topic language use.</p> <p>Book scrutiny evidence and ongoing formative assessment.</p>
<p>Improved Phonic attainment amongst disadvantaged learners.</p>	<p>Overall level with LA and or National.</p>
<p>Improved reading attainment at the end of KS1 and KS2.</p>	<p>KS1 and KS2 reading outcomes show at least expected progress and disadvantaged learners' equal non-disadvantaged learners in meeting the expected standard.</p>
<p>Progress in reading, writing and maths combined.</p>	<p>Achieve national average progress scores in R,W,M at KS1 and KS2.</p>
<p>Disadvantaged learners are prepared for the next stage in their learning journey. They are developing confidence to enable them to become active members of society.</p>	<p>Curriculum fosters and encourages broad and extended learning. Life skills acquired. Cultural capital developed. Values and aspirations can be voiced.</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 5,948

Activity	Evidence that supports this approach	Challenge number(s) addressed
Voice 21 Project leads to access training and then roll out across the staff. Learners to benefit from upskilled staff, resulting in high quality talk for learning.	EEF +6 additional months' progress. The training ensures our Voice 21 action plan supports the use of vocab and spoken language activities that are matched to learners' current stage of development. Training supports adults to ensure they model and develop pupils' oral language skills and vocab development. High quality talk for learning is supported. Promotes inclusivity.	3,4
Accelerated Reader training to upskill staff to ensure quality provision of AR across KS2 and drive-up reading ability.	EEF +6 additional months' progress. Providing ongoing training for staff will allow learners access and use of the AR scheme. It will provide access to appropriate texts to practice skill, engage with text and challenge reading comprehension.	3,4
Further Phonics training to ensure all staff are trained in the teaching of the phonics scheme and have maximum impact on learning.	EEF +5 additional months' progress. Supporting the development of early reading skills for disadvantaged learners. Embedding the phonics scheme and developmental training of staff show better outcomes for learners.	3,4

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 10,309

Activity	Evidence that supports this approach	Challenge number(s) addressed
Academic mentor appointed in year 2 (2021-22). Not within 22-23 calculation	EEF +4 additional months' progress. Teaching is focused and intensive tuition can be given to individuals and small groups. Disadvantaged learners, lower attaining learners are supported to make intensive progress with phonics.	3,4
Beacon literacy, consultant to work with	EEF +5 additional month's progress.	3,4

staff to develop reading practice. (2021-22) Not within 22-23 calculation	Staff are supported in their skill development. Staff are able to use these tuned skills to roll out the reading programme and support learners to ensure disadvantaged learners make improved levels of progress.	
NELI programme to promote language acquisition and application. (2021-22). Not within 22-23 calculation	EEF +4 additional months' progress. Teaching is focused and intensive tuition can be given to individuals within a small group. Disadvantaged learners, lower attaining learners are supported to make intensive progress, acquiring and applying vocab and language patterns.	3,4
MyOn virtual library access and use.	Virtual library continues to give disadvantaged learners access to an online resource to develop reading skills and reading for pleasure. Development in reading ability impacts upon learners' access to the wider curriculum.	3,4,7

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 260,771

Activity	Evidence that supports this approach	Challenge number(s) addressed
Attendance and family manager in post. Works with IO, agencies and families.	We have seen an impact upon unauthorised attendance and this role is vital in ensuring learners absence is tracked and links to other outside agency involvement. Vital in our efforts to reduce persistent absence. Work recognised through LA review and Ofsted Inspection.	1,2,4
Speech and Language HLTA to deliver external and internal programmes.	EEF +5 additional months' progress. 1:1 tuition by this member of staff helps support pupil outcomes with speech and language development and supports the learner's ability to access learning.	3,4
SEND support teacher to work with learners and support SENCO in ensuring provision for disadvantaged SEND learners.	EEF +4 additional months' progress. Teaching is focused and intensive tuition can be given to individuals and small groups.	1,3,4,6
Place 2 Be service. 3 days onsite.	Place2Be feedback reports. Engagement of Parents within the process. Positive relationships. Feedback from learners and families. Links and communication with external agencies.	1,4,5
Forest school lead and support to oversee provision for Forest school, promoting	EEF +4 additional months' progress. Forest school provision promotes the positive school ethos, well-being of learners, improves behaviour and supports	1,3,4,6

structured forest school curriculum.	SMSC and CC. It gives a non-academic opportunity to disadvantaged learners to succeed. Extra sessions are provided as therapy for those requiring additional nurture. School grounds are developed.	
Nurture HLTA and 2 x Behaviour TA to provide structured and responsive well-being and mental health support for learners.	EEF +4 additional months' progress. Nurture support given to learners supports the positive school ethos, well-being and improves behaviour.	1,3,4,5
Breakfast provision in all classrooms.	Learners are more likely to be ready to learn if not hungry. Concentration levels increase, focus on tasks and also aids calm behaviour.	1,4
Outdoor elements activity day, summer term, year 6.	Collaborative learning experience. Learners can experience outdoor adventure whilst developing social skills, problem solving and resilience. Development of social skills to aid transition to next stage of learning. Also promotes physical activity and gives experience that disadvantaged learners may not otherwise have the opportunity to experience.	1,4,5,6
Residential subsidy to ensure all learners have the opportunity to attend.	As above. Many of our children would struggle to access trips, visits and after school provision due to financial restrictions. We will endeavour to ensure this is not a barrier to our children's experience whilst at Intack through a heavily subsidised residential experience.	1,4,5,6
Life Bus visits school. Week of class provision.	Feedback from learners and staff. Feedback and scrutiny from Science lead. Ofsted Inspection, report relating to positive impact of provision.	1,3,4,6
Swimming, SEND group attend weekly sessions.	Physical activity for disadvantaged SEND learners. Important benefits for health and well-being and physical development. Observation and feedback from our learners show they benefit through growing self-esteem, development of a life skill and supports individual learning plans.	1,4,6
Music tuition for year 4 and individuals to develop skill with their chosen instrument.	EEF +3 months' attainment. Giving our learners the opportunity to access weekly sessions and carry-on access in small groups has a positive impact upon academic outcomes.	1,4,5,6
Homework packs provided to ensure learners have basic resources to enable the completion of homework.	EEF. +5 months' additional progress. Learners are supported to complete homework through provision of basic recording tools, many do not have these at home. In addition to these Virtual school offers digital support through the website. Digital technology use to complete homework also has +6 impact. Supports closing the gap.	1,3,7

Total budgeted cost: £ 277,028

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

The following breakdown is a list of the areas that we feel we can say had impact upon our pupil premium children's outcomes during the 2021-2022 academic year.			
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)
High quality talk for learning is supported. Promotes inclusivity.	Voice 21 Project leads to access training and then roll out across the staff.	Language exchange involves the use of vocab and spoken language activities that are matched to learners' current stage of development. Adults ensure they model and develop pupils' oral language skills and vocab development.	Whole school approach and culture is required. Yes. Next phase of roll out and embedding routines and practices is required.
Learners are able to access reading books and associated tasks at their level, accessed in an engaging way.	Accelerated Reader training and implementation	It will provide access to appropriate texts to practice skill, engage with text and challenge reading comprehension.	Training for staff allowed learners to access and use the AR scheme. It has provided access to appropriate texts to practice skill, engage with text and challenge reading comprehension. Learners have embraced the approach which has added to their reading for pleasure. Continue.

Phonics scheme implemented to increase phonics screen results to keep up not catch up. Implementation of Reading framework.	Phonics training	Training supported the development of early reading skills for disadvantaged learners. The scheme was adopted and the training required was rolled out. Monitoring is tight. A year's cycle not completed therefore full impact not realised. Approaches praised by Ofsted.	Need for close monitoring of lesson delivery to ensure consistency in approach of the scheme delivery across school. Yes, continue.
Teaching is focused and intensive tuition can be given to individuals and small groups.	Academic mentor appointed in year 2 (2021-22).	Disadvantaged learners, lower attaining learners are supported to make intensive progress with phonics. Significant increase in those attaining phonics screening threshold. Increase from 30% to 80%.	Adoption of SPP has resulted in no, will not continue as 21-22 in 22-23. No.
Staff are supported in their skill development.	Beacon literacy, consultant to work with staff to develop reading practice. (2021-22).	Staff are able to use these tuned skills to roll out the reading programme and support learners.	To see max impact the children need to be reading at home. This needs to be improved. No, but may be reviewed should further training be required.
Promotion of language acquisition and application at EYFS.	NELI programme	Teaching is focused and intensive tuition can be given to individuals within a small group.	Very staff heavy. Unable to facilitate with other programmes, such as WellComm. No.
Access to an online resource to develop reading skills and reading for pleasure.	MyOn at KS2 and Collins e-library at KS1.	Virtual library gives disadvantaged learners access to an online resource to develop reading skills and reading for pleasure. Development in reading ability impacts upon learners' access to the wider curriculum. Positive impact on attitudes and reading engagement within school.	Continuing promotion. Yes will continue.

Reduce unauthorised and persistent absence.	Attendance and family manager in post.	Rate for attendance in line with national. Covid impact still evident spring 22. Reviewed by Ofsted.	Work still needs to take place in all areas. Yes continue.
Speech and development supported.	Speech and Language TA	Speech and language development needs identified and support of learner's external programmes and ability to access learning.	Yes continue.
Teacher to work with learners and support SENCO	SEND support teacher	Teaching is focused and intensive tuition can be given to individuals and small groups.	Yes continue.
Learners ready to learn and supported by family	Place 2 Be service.	Support for vulnerable learners, mental health and well-being. Engagement of Parents within the process. Positive relationships developed.	Yes continue.
Promotion of the positive school ethos, well-being of learners, improvements in behaviour and support of SMSC and CC.	Forest school team and provision	Positivity, well-being and additional nurture given. It has given a non-academic opportunity to disadvantaged learners to succeed. School grounds are developed.	Yes continue
Structured and responsive well-being and mental health support for learners.	Nurture HLTA and Behaviour TA	Additional support for most vulnerable. Low rate of exclusion when compared to level of concern around behaviour and well-being.	Yes continue and expand team for behaviour support.
Learners ready to learn.	Breakfast provision in all classrooms.	Learners ready to learn. Concentration levels increased, focus on tasks. Calm behaviour.	Yes continue Review breakfast provision.
Collaborative learning experience. Learners experience outdoor adventure whilst developing social skills, problem solving and resilience. Development of social skills	Outdoor elements activity day and Residential.	Readiness for next stage of learning and physical activity opportunity.	Yes continue
Learners gain wider experience and understanding of self.	Life bus visit to school.	Awareness of self-developed.	Yes continue

Physical activity for disadvantaged SEND learners. Important benefits for health and well-being and physical development	SEND group attend weekly swimming sessions.	Life skills developed. Own EHCP targets supported.	Yes, continue.
Learn instrument and positive impact upon academic outcomes.	Music tuition for year 4	Individuals to develop music and cross curricular skill with their chosen instrument.	Yes, continue.
Use to complete remote and homework.	Homework packs	Learners have basic resources to enable the completion of homework.	Yes, continue.

Additional Information relevant to this report

Our strategy for this period continued to focus upon high quality teaching, continuing the review and development of reading, recovery of lost learning, supporting well-being and improving attendance.

Our internal tracking and internal and external assessments during 2021-22 suggested a very mixed picture of the progress and attainment made by all learners including disadvantaged learners. We continued to suffer the impact of Covid absence well into the spring term 2022 and this compounded the existing gaps within the experience and learning of our children. The outcomes of this period followed no particular pattern when analysed, only being able to conclude that this was evident where children had missed out on the foundations of learning, as a result of lost opportunities, they were at a further disadvantage and the emotional and social impact of lost learning opportunities were filtering through to affect learning overall.

In the planning of our new strategy we evaluated past success and where impact needs to be greater. We have used many sources of evidence to help support our review and planning such as tracking and data, scrutiny, conversations with learners, staff and parents and we will continue to reflect and embed more effective practice around feedback, using the EEF evidence to support our decision making and direction. We took part in a Pupil premium review in 2022 to ensure external perspective and challenge, to move our provision and funding use forward. Our Ofsted Inspection of June 2022 reinforced the approaches we were taking to ensure all learners were able to access learning and we were providing to enable disadvantaged learners to bridge gaps.

Our allocation and use of Pupil premium is vital to our learners' progress and attainment outcomes. Our aim over the 3 year cycle remains, as the use of a completely reactive approach to outcomes that are not quite what we would have hoped for, will not undo the gaps that are now present as a result of Covid, layered on gaps as a result of our context and the experiences of our learners.

This continues to be a challenging time but despite disappointment in some areas our retention of 'good' by Ofsted gives us the confidence to carry on moving forward in the direction started, with the authority to make changes when needed, juggle the uncertainty of funding, knowing what is right for our learners and having conviction to standby decisions and achieve the outcomes.

We hope you have found this report informative in detailing our approach to the use of Pupil premium. If you would like any further detail or clarification please do not hesitate to contact the school.