

Date: 19<sup>th</sup> March 2024

Dear Colleague,

**Lancashire Equality Mark – Race Equality Badge**

Thank you for inviting me to have a look at the fantastic work that is going on in your school. During the accreditation visit I was impressed with the way the whole school works together to promote equality. We have therefore decided to award your school the Race Equality badge.

I enjoyed meeting and spending time with your Equality Champions and Chair of Governors. They all demonstrated clearly how committed school is to Equality. I particularly liked your approach of having your Equality Champions carry out the learning environment audit. To then feedback their findings to staff and Governors, and plan and carry out actions. It was wonderful to see and hear the pupils' passion and enthusiasm for this area of work. As one pupil wrote - "The more things change like this the brighter our future".

I could see that promoting equality is embedded in school and your curriculum. Your use of yearly events such as Black History Month extend your pupils' understanding of the world around them. The displays of artists were inspiring. It was good to hear that you regularly review and adapt your curriculum to ensure you have a culturally diverse curriculum and that "all children are seen".

To further embed Equality across whole school, as we discussed, you may want to consider:

- How to include people that have no religion or belief
- Signing up to the Lancashire Equality Charter.
- Having the children create a child friendly Equality Charter

Certificates are attached for you to display in school along with logos you may use on your letterhead and school website. If you would like us to come in to school to present your certificate, please do not hesitate to get in touch.

Yours faithfully

Sam Hoban



Afrasiab Anwar  
Community Team Leader



Roxana Sardais  
EAL Team Leader